



FINANCE TRUST BANK

EXTERNAL JOB OPPORTUNITY

Finance Trust Bank (FTB) is now a Tier 2 Financial Institution that is regulated by the Central Bank of Uganda. The bank serves a clientele of over 300,000 depositors and over 37,000 borrowers, through a network of 34 branches countrywide. The bank offers a variety of Products and services including Savings, Current accounts, Loans, Money transfer services, and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth. To meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result-oriented professionals to fill the following position.

1. Trade Finance Supervisor

This position reports directly to the **Manager Credit Evaluation-SME/Commercial** and will be based at Head Office.

Role of the Job:

Ensure that all fees on Bid Securities, Guarantees, Invoice discounting, LPO financing and Certificate discounting are collected, with their proper accounting entries.

Key Result Areas:

- Ensure that the monthly Bid Bonds & Guarantee transaction volume report is prepared by the 5th of every month.
- Ensure 0% error rate in transaction processing of Bid Bonds & Guarantees.
- Ensure that the documentation of Invoice discounting, LPO financing and Certificate discounting is in order.
- Ensure proper transaction handling of Invoice discounting, LPO financing and Certificate discounting.
- Ensure timely monthly preparation of Invoice discounting, LPO financing and Certificate discounting report
- Ensure 2 business days TAT is achieved in response to requests for new Guarantees, Invoice discounting, LPO financing and Certificate discounting. "Response " in this context means response rather than approval
- Deepen Customer Service culture throughout the Unit.
- Participate closely in the capacity Management programs within the Credit Function.
- Ensure safe custody of Trade Finance documents.
- Timely response to Trade Finance related queries.

Minimum educational and technical competence requirements:

- First degree in any discipline with a minimum of a second class lower.
- A minimum of two (2) years cognate experience in Banking with a minimum of one year in core lending functions.

- Professional qualification and Post-graduate qualification in Business related Field is an added advantage.
- Analytical and Investigation Skills
- Accounting Skills
- Understanding Risk Management and Internal Control
- Sound understanding of banking industry
- Knowledge and understanding of FIA
- Excellent oral and written communication
- Computer skills
- Results-driven orientation
- Multi-tasking disposition
- Ability to build functioning working relationships across organizational, corporate, and cultural boundaries.
- Takes clear accountability and focuses on delivery of broader corporate goals.
- Ability to take decisions and progress towards goals in conditions of uncertainty.
- Ability to demonstrate positive image and uphold FTB values.
- Must be a person of integrity.

Position carries an attractive salary and benefits package.

How to Apply:

Suitably qualified candidates should address their application to Head of Human Resource, Finance Trust Bank, TWED PLAZA, Plot 22B, Lumumba Avenue, Kampala, Uganda, and email it to jobs@financetrust.co.ug as well as photocopies of academic documents, CV and application letter indicating your salary expectation. The CV should include telephone contacts and email addresses of three referees, one of whom should be the most recent employer.

Send your application as **ONE PDF** document containing an application Letter, Detailed CV, Academic documents and certificates.

Applications in word format or as separate images will not be considered.

Closing date for submission of the applications is **25 September 2026**. *Only shortlisted candidates will be contacted directly on Tel. Numbers 0312 222600 or 0414 341275 ONLY.*

Please note that in line with the Bank procedures, no job offers are made online.

Finance Trust Bank is an equal opportunity employer, all qualified applicants will be considered without regard to certain protected characteristics.