



FINANCE TRUST BANK

JOB OPPORTUNITY

Finance Trust Bank (FTB) is now a Tier 2 Financial Institution that is regulated by the Central Bank of Uganda. The bank serves a clientele of over 300,000 depositors and over 37,000 borrowers, through a network of 34 branches countrywide. The bank offers a variety of Products and services including Savings, Current accounts, Loans, Money transfer services, and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth. To meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result-oriented professionals to fill the following position.

1. MANAGER BUSINESS PLANNING AND ANALYSIS

This position reports directly to the Head of Finance and will be based at Head Office.

Role of the Job:

To produce internal reports to management for effective decision-making and carry out budgeting while ensuring that budgetary controls are in place and costs are minimized.

Key Result Areas:

- Preparing monthly management reports i.e. analyze the balance sheet and profit & loss statements year on year, month on month, actual vs budget, forecasts, trend analysis, and ratio analysis by branch and consolidated position in line with the operational and strategic plan of FTB
- Preparation of monthly board finance report
- Analyzing key performance indicators of Finance Trust and provide information to internal stakeholders for strategic decision making in line with the strategic plan.
- Establish costs and cost accounting systems of Finance Trust in line with the budget and Management Accounting principles.
- Conduct product costing and pricing of products to establish loss making & profitable products and suggest to management alternative solutions to improve the loss-making products.
- Project Evaluation & appraisal.
- Revenue assurance: Ensure that all revenues (transaction & fees income are collected on time) i.e. run tests to ensure that there are no leakages of revenue.
- Participate in the preparation of the strategic business plan.
- Coordinate and guide the preparation of the annual operational & capital budgets in line with Finance Trust Policies.
- Implement, monitor and control capital and operational expenditures within approved budgets.
- Prepare detailed budget variance reports for both capital and operational expenditure by branch/cost centre and the consolidated position.
- Preparation of branch monthly performance reports
- Coordinating the review of budgets as may be required by management and the board.
- Manage the company's operating cost base, achievements of a low-cost environment and generate reports on effective cost management, in line with Finance Trust policy.
- Authorization of transactions in the core banking system

- Backup authorization of RTGS transactions
- Direct supervision of Senior Accountant and Accountants

Minimum educational and technical competence requirements:

- Bachelor of Commerce Accounting degree, ACCA, CPA or equivalent accounting professional qualification.
- At least 3 years working experience in a reputable organization
- Proven ability to work with minimum supervision.
- Excellent Computer Skills with specific proficiency in excel.
- The ability to communicate clearly in a professional manner is deemed essential.
- Ability to build functioning working relationships across organizational, Corporate and cultural boundaries
- Ability to take decisions and progress towards goals in conditions of uncertainty.
- Ability to demonstrate positive image and uphold FTB values.
- Must be a person of integrity.

Position carries an attractive salary and benefits package.

Applications:

Suitably qualified candidates should address their application to Head of Human Resource, Finance Trust Bank, TWED PLAZA, Plot 22B, Lumumba Avenue, Kampala, Uganda, and email it to jobs@financetrust.co.ug as well as photocopies of academic documents, CV and application letter indicating your salary expectation. The CV should include telephone contacts and email addresses of three referees, one of whom should be the most recent employer.

Closing date for submission of the applications is **08th August 2026**. Only shortlisted candidates will be contacted directly on Tel. Numbers **0312 222600 or 0414 341275 ONLY**.

Please note that in line with the Bank procedures, no job offers are made online.

Finance Trust Bank is an equal opportunity employer; all qualified applicants will be considered without regard to certain protected characteristics.