



FINANCE TRUST BANK

JOB OPPORTUNITY

Finance Trust Bank (FTB) is now a Tier 2 Financial Institution that is regulated by the Central Bank of Uganda. The bank serves a clientele of over 300,000 depositors and over 37,000 borrowers, through a network of 34 branches countrywide. The bank offers a variety of Products and services including Savings, Current accounts, Loans, Money transfer services, and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth. To meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result-oriented professionals to fill the following position.

1. ICT RISK ANALYST (1 Position)

This position reports directly to the Manager ICT Risk and will be based at Head Office.

Role of the Job:

The ICT Risk Analyst will implement and maintain a comprehensive information risk management program. The Analyst shall define key risk indicators, risk registers, processes and standards aimed at optimizing information assets while mitigating associated and emerging exposures.

Key Result Areas:

1. Continuously identify, assess, measure and monitor information technology risk by performing hands-on risk assessments.
2. Identify and communicate recommended security and control deficiencies for business units and monitor the implementation of controls for applications, technologies & assets.
3. Maintain assessment criteria of applications & systems for measuring compliance of company policies, procedures, standards, security training programs, technical infrastructure, applications and development efforts against defined internal compliance baselines.
4. Work closely with Compliance to identify compliance baselines from legislative requirements and corporate objectives.
5. Understand information security risks pertinent to the bank's business goals and technology infrastructure and support an enterprise information security risk program to identify & assess and respond to risks.
6. Maintain an up-to-date understanding of emerging trends in information security risks; apply new techniques and trends, in-line with overall information security objectives and risk tolerance.
7. Assist with assessments of vendors and business contracts for evaluation and tracking of risk changes.



8. Analyze audit findings and assist in implementing audit recommendations.
9. Support in the development of policies/standards/guidelines/best practices.
10. Conduct periodic database security assessments and vulnerability scans to identify and remediate any weaknesses or vulnerabilities.
11. Monitor and analyze database activities and user actions to detect and investigate any unauthorized or suspicious activities.
12. Collaborate with database administrators and system administrators to implement secure configurations and hardening measures for databases.

Minimum educational and technical competence requirements:

- At least 2 years of professional experience in IT Risk management related position in a financial institution.
- Bachelor's degree in Computer science, Information Systems, or any other related discipline from a recognized university.
- Possession of CISM, CRISC or CISA shall be an added advantage.
- Ability to exercise the highest level of integrity and confidentiality.
- Excellent communication skills.
- Self-driven, assertive, and pro-active.

For details, please visit our website at www.financetrust.co.ug

Positions carry an attractive salary and benefits package.

Applications:

Suitably qualified candidates should address their application to Head, Human Resource, Finance Trust Bank, **TWED PLAZA, Plot 22B, Lumumba Avenue**, Kampala, Uganda, and email it to **jobs@financetrust.co.ug**. as well as photocopies of academic testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of whom should be the most recent employer.

Closing date for submission of the applications is **Tuesday 21st April 2026**. Only shortlisted candidates will be contacted directly on **Tel. Numbers 0312 222600 or 0414 341275 ONLY**.

Please note that in line with the Bank procedures, no job offers are made online.

Finance Trust Bank is an equal opportunity employer.