



## FINANCE TRUST BANK

### JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully-fledged commercial bank serving a clientele of over 500,000 depositors and over 37,000 borrowers, through a network of 34 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

#### 1. MANAGER REGULATORY REPORTING

This position reports directly to the Head of Compliance based at the Head Office.

##### Role of the Job:

- a) To Ensure that the Bank is compliant with both local and international laws and regulations relevant for the banking industry;
- b) To coordinate, identify and control the institution's compliance risk;
- c) Responsible for the role of Regulatory Compliance, AML/CFT/CPF & Data protection and privacy compliance.

##### Key Result Areas:

1. Ensure 100% timely submission of all regulatory communications, reports and returns.
2. Achieve zero instances of late or inaccurate reporting per quarter.
3. Monitor and assess all regulatory updates within 5 working days of publication.
4. Ensure 100% alignment of internal policies with applicable laws and Regulations.
5. Maintain 100% readiness for internal and external audits with no major findings related to regulatory compliance and internal controls.

##### Minimum educational and technical competence requirements:

#### 1. Education & Certifications

- Bachelor's Degree in Business Administration, Finance, Economics, Statistics, Law or a related field.
- Professional certifications preferred:
  - Certified Anti-Money Laundering Professional (CAMS) Or
  - Certified Compliance Professional in Africa (CCPA) Or
  - Certified Public Accountant (CPA) Or
  - Association of Chartered Certified Accountants (ACCA)

#### 2. Experience

- A minimum of three years' experience in the Compliance Department within the Banking Sector is required, including at least one year in a managerial role within the same department.
- Experience in regulatory compliance within the banking sector

#### 3. Regulatory Knowledge

- In-depth understanding of local and international banking laws and regulations with specific familiarity with the Financial Institutions Act 2004 CAP 57, Anti Money Laundering Act 2013 CAP 118, Data Protection & Privacy Act 2019 CAP 97.
- Ability to monitor and interpret regulatory changes and assess their impact on the bank.

#### **4. Policy & Program Management**

- Ability to develop, implement, and manage compliance policies and procedures.
- Experience in conducting regulatory gap assessments and implementing remediation plans.
- Skilled in documenting controls and mitigation efforts related to regulatory risks.

#### **5. Controls Monitoring & Risk Assessment**

- Ability to perform compliance risk assessments and monitor the effectiveness of controls implemented across the Bank.
- Ability to prepare and submit compliance reports to regulatory bodies.
- Strong analytical skills to identify, assess, and mitigate compliance risks.

#### **6. Technology & Data Analytics**

- Familiarity with compliance management software and reporting tools.
- Strong spreadsheet and database skills for financial modeling and data analysis.
- Ability to leverage data analytics to detect anomalies and support decision-making.

#### **7. Communication & Training**

- Excellent written and verbal communication skills.
- Experience in designing and delivering compliance training programs.
- Ability to liaise effectively with internal and external stakeholders.

#### **8. Leadership & Collaboration**

- Ability to lead cross-functional teams and foster a culture of compliance

**Position carries an attractive salary and benefits package.**

#### **Applications:**

Suitably qualified candidates should address their application to Head of Human Resource, Finance Trust Bank, TWED PLAZA, Plot 22B, Lumumba Avenue, Kampala, Uganda, and email it to **[jobs@financetrust.co.ug](mailto:jobs@financetrust.co.ug)**. as well as photocopies of academic documents, CV and application letter indicating your current and salary expectation. The CV, application letter and academic documents should form one document.

The CV should include telephone contacts and email addresses of three referees, one of whom should be the most recent employer.

Closing date for submission of the applications is **05<sup>th</sup> September 2025**. Only shortlisted candidates will be contacted directly on **Tel. Numbers 0312 222600 or 0414 341275 ONLY**.

**Please note that in line with the Bank procedures, no job offers are made online.**

***Finance Trust Bank is an equal opportunity employer, all qualified applicants will be considered without regard to religion, age, citizenship, marital or family status, disability, or gender.***