



## FINANCE TRUST BANK

### JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully-fledged commercial bank serving a clientele of over 500,000 depositors and over 37,000 borrowers, through a network of 34 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result-oriented professionals to fill the following position.

#### 1. Internal Audit Supervisor (2 Positions)

This position reports directly to the **Manager Internal Audit** and will be based at the Head Office of the Bank.

##### **Role of the Job:**

Review the adequacy and effectiveness of internal control, risk management documentation and contribute towards improvement of those systems at FTB.

##### **Key Result Areas:**

- Review work of Internal Auditor investigations to ensure accuracy of reported audit results
- Ensure follow action on open audit recommendations is taken on a daily basis
- Conduct emergency reviews and investigations (where necessary) in response to management's needs.
- Ensure that review and follow up reports from risk and compliance are considered during audit engagement planning.
- Contribute to development/improvement of audit programs, policies and procedures.
- Liaise with Internal Auditor – Special Audits to identify red flags indicating fraud incidents that may be present at the bank.
- Provide interim communications to the Head of Internal Audit on critical issues.
- Conduct research on audit techniques and make recommendations for improvement.
- Accumulate data and ensure maintenance of records on the administration of audit projects in the department in line with the audit policy.
- Any other duties as may be assigned from time to time.

##### **Minimum educational and technical competence requirements:**

- Bachelors in Finance, Accounting, Economics or Statistics.

- Part professional certification in audit related area such as – ACCA, CPA, CIA and CISA.
- At least Three (3) years' experience in Auditing/Banking.
- Risk based auditing experience.
- IT auditing skills
- Good investigative and interviewing skills
- Knowledge of International Financial Reporting Standards
- Data analytics skills
- People management, including coaching and mentoring skills.
- Conflict management and negotiation skills
- Problem identification and solution skills.

Position carries an attractive salary and benefits package.

**Applications:**

Suitably qualified candidates should address their application to Head of Human Resource, Finance Trust Bank, TWED PLAZA, Plot 22B, Lumumba Avenue, Kampala, Uganda, and email it to [jobs@financetrust.co.ug](mailto:jobs@financetrust.co.ug). as well as photocopies of academic documents, CV and application letter indicating your salary expectation. The CV should include telephone contacts and email addresses of three referees, one of whom should be the most recent employer.

The application should be in one PDF document. Please indicate the area of preference

Closing date for submission of the applications is **26<sup>th</sup> September 2025**. *Only shortlisted candidates will be contacted directly on Tel. Numbers 0312 222600 or 0414 341275 ONLY.*

**Please note that in line with the Bank procedures, no job offers are made online.**

***Finance Trust Bank is an equal opportunity employer, all qualified applicants will be considered without regard to certain protected characteristics.***