



## FINANCE TRUST BANK

### JOB OPPORTUNITY

Finance Trust Bank was licensed as a Tier 1 Commercial Bank on 11th November, 2013, taking over the financial services business of Uganda Finance Trust Limited (MDI). Today Finance Trust Bank is a fully-fledged commercial bank serving a clientele of over 500,000 depositors and over 37,000 borrowers, through a network of 35 branches country wide. The bank offers a variety of Products and services including; Savings, Current accounts, Loans, Money transfer services and Bills payments to its target market which comprises of micro, small and medium entrepreneurs, salary earners and youth.

In order to meet the needs of its growing customer base, the company is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

#### 1. FINANCIAL RISK MANAGER

This position reports directly to the Head of Risk and will be based at a Head Office.

##### Role of the Job:

To support the Head of Risk in identifying, defining, managing and monitoring Market risk profiles of the Bank as presented in the various portfolio segments, in order to maximize profitability and or minimize potential losses and track risk trends, thus reducing the level of financial risk related losses to the institution.

##### Key Result Areas:

- Monitor the bank's Credit and Deposit portfolios to ensure that it has an appropriate level of concentration per sector, product, gender, geography, large exposures and insider lending to maximize value while minimizing exposure to risks.
- Develop monthly and Quarterly reports detailing the direction of credit, liquidity and market risks and key drivers.
- Conduct monthly and Quarterly stress tests for key risks as per the stress testing guidelines. Conduct Risk reviews for Credit, Treasury, Finance and Business Development departments.
- Annual review credit, liquidity and market risk tolerance limits.
- Quarterly review and update of the Bank's Risk and Control Self-Assessment, Risk registers and Key Risk Indicators for Credit, Finance, Treasury and Business Development departments.
- Develop the Internal Capital Adequacy Assessment Process reports and maintain the stress test model.
- Monthly validation of models developed for the management of credit, liquidity and market risks. Including but not limited to IFRS 9 model.
- Conduct Market intelligence to inform management of the changing market trends.
- Conduct risk awareness trainings to create a strong risk culture and accountability across the bank.
- Monitor and report on the utilization of the Credit Risk Mitigation measures including but not limited to Guarantees, Insurance and collateralization.

**Minimum educational and technical competence requirements:**

- A Bachelor's degree in Finance, Business Administration or any other related discipline from a recognized university.
- Specialized training in Risk management
- 5 years' experience working in a similar or assurance role at supervisory/managerial level in a financial institution
- Ability to work independently
- Ability to analyse financial statements
- Attention to detail
- Good communication and interpersonal skills
- Strong emotional intelligence
- High level of integrity
- Excellent analytical and problem solving skills
- Ability to use risk assessment tools

Position carries an attractive salary and benefits package.

**Applications:**

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Suitably qualified candidates should address their application to Head, Human Resource, Finance Trust Bank, Plot 22B, TWED PLAZA, Lumumba Avenue P.O. Box 6972, Kampala, Uganda, and email it to [jobs@financetrust.co.ug](mailto:jobs@financetrust.co.ug). As well, as photocopies of academic testimonials, and a CV. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of the applications is **10<sup>th</sup> October, 2022**. *Only shortlisted candidates will be contacted directly on Tel. Numbers 0312 222600 or 0414 341275 ONLY*